

YOUTH WORKFORCE NAVIGATION

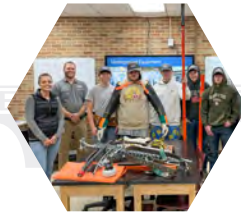
Build the future workforce by engaging with students in Otter Tail County

The Youth Workforce Navigation Program is building relationships between:



14

school districts



3,500

high school students



1,800+

employers in
Otter Tail County

Otter Tail County is developing partnerships to build the future workforce, support career exploration, and address the workforce shortage challenges. By participating in the Youth Workforce Navigation Program, you can build career awareness and interest in your industry among students.

<p>Register on the K12 Navigator</p>	<p>Schools can use the K12 Navigator online directory to find career exploration experiences with employers, including classroom speakers, company tours, job shadows, and internships.</p>	<p>Employers can register on the K12 Navigator online directory to engage students in career exploration and connect with teachers or counselors at schools around Otter Tail County.</p>
<p>Offer Career Exploration Experiences</p>	<p>Schools that participate in career exploration activities or offer certifications can request reimbursement from Otter Tail County through the Youth Skills Training Grant during the 2023-2024 school year. Eligible expenses include but are not limited to student transportation, curriculum, supplies, and costs of certifications.</p>	<p>Employers can actively reach out to schools using the contact information listed in the K12 Navigator. Offer classroom speakers, business tours, job shadows, internships, or teacher externships, and work with the teacher or counselor on the best opportunity for them.</p>
<p>Become a Youth Skills Training Approved Employer</p>	<p>Schools can build relationships with Youth Skills Training approved employers to place 16-17-year old students in paid work experiences to gain on-the-job experience.</p>	<p>Employers representing agriculture, automotive, healthcare, advanced manufacturing, and information technology industries can go through an approval process with the Minnesota Department of Labor & Industry. Becoming a Youth Skills Training approved employer gives the opportunity to host 16-17-year-old student learners in paid work experiences.</p>
<p>Champion Youth Workforce Navigation</p>	<p>School, employer, and workforce agency partners can develop capacity in their organizations for career exploration and work-based learning. Employers and schools can seek strategic guidance from the Youth Workforce Navigation Program Manager until June 2024. The sustainability of these efforts is dependant on having youth workforce navigation champions.</p>	

To learn more, reach out to:

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OTTER TAIL COUNTY - MINNESOTA

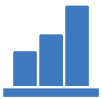
OTC Works - WORKFORCE STRATEGY

Opportunities • Training • Connections.



1,000+

jobs are currently open and need to be filled



530

jobs will be added in the next 10 years by our top 3 industries



1,300

person reduction to the available labor force is projected from 2020-2030



2,830+

jobs that need to be filled in the next 10 years

Developing Otter Tail County's workforce means finding, keeping, and training people to support a resilient and growing employer community. The current workforce shortage will become more severe with the projected reduction in the available labor force, continued aging of the overall population, and widening skills gap. The numbers shown above add up to more than 2,800 jobs that need to be filled in the next 10 years.

For the past several years, Otter Tail County has made an intentional investment in rural rebound efforts to make the county front and center when people are looking for a place to relocate. Understanding the interconnectedness of business development, workforce, housing, childcare, and broadband is key to the Otter Tail County Community Development Agency's work. The action-oriented 'OTC Works' workforce strategy will help partners in the county innovate and develop open-minded solutions.

ACTIONS



Promote the availability of jobs with family-sustaining wages and workforce resources in the County



Help employers promote their opportunities and recruit and retain workers more effectively



Create partnerships to improve occupational readiness, reduce barriers to employment, and align skills for future workforce needs

Opportunities, Training & Connections



for Otter Tail County's workforce